

24.06.2014

To
Shri Prakash Javadekarji
Hon'ble Union Minister
Government of India
New Delhi

Respected Sir,

We take immense pleasure in congratulating you on your becoming the Union Minister in the popularly elected Bharatiya Janata Party Government led by Prime Minister, Hon'ble Narendra Modiji. We are doubly happy on your becoming Minister in charge of very important and vital portfolios and we consider it an honour to the entire fraternity of the banking industry as you were part of this industry before joining active politics. We feel specially privileged as you are the one championing the bank officers and employees cause whenever we approached you. The understanding of the issues and the concern you have shown always is keeping our spirits very high. In fact it is very green in our memory of your kind acceptance of our request to address the Bank Retirees during the Dharna organized by us on 20th September 2013 at Jantar Mantar. You have cheered the Senior Citizens of the Banking fraternity with your enigmatic presence and boosted the morale of all of us by assuring us that our long pending issues would be resolved whenever BJP forms the Government.

We are confident that with your good offices and initiatives, the following long pending grievances will get redressed and bring smile and happiness to large number of Bank Retirees who had put in their best during their service period to the economic development and prosperity of the country.

PENSION UPDATION:

Bank Employees Pension Regulations 1995 duly approved by all the Bank Boards, Govt of India and duly published in the Official Gazette, clearly states:-

Quote:

“Basic Pension and additional pension, wherever applicable shall be updated as per the formula given in the Appendix 1”.. Unquote

But unfortunately, the implementation of this Statutory provision has been denied to the Bank Retirees causing serious jeopardy to the Senior Retirees,

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vis-à-vis, the latest Retirees. In addition to the above main grievance, other issues, like uniform Dearness Allowance to all Bank Retirees, Improvement of Family Pension and Pension to Resigned employees who have put in pensionable years of service are also matters of urgent consideration.

In short our request to your good self is to ensure implementation of Bank Employees Pension Regulations in total and according to the Central Government Employees Pension Scheme as the Pension Settlement in the Banking industry has been exactly on the lines of Central Government Employees Pension Scheme. A brief note detailing the above is annexed herewith for your kind reference.

We fervently hope that your good self will help us in realizing the resolution of the issues of Bank Retirees.

We also take this opportunity to wish you every success in your political sojourn with full, bright and eventful achievements.

Thanking you.

Yours faithfully,

(K.V. Acharya)
President

Encl: As above



ALL INDIA BANK PENSIONERS' & RETIREES' CONFEDERATION (A. I. B. P. A. R. C.)

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Ref. No. :

Date :

A NOTE ON BANK PENSION ISSUES SUBMITTED TO:

DEPARTMENT OF FINANCIAL SERVICES, GOVT. OF INDIA, NEW DELHI

Sir,

Brief History of Pension Scheme in Banks:

1. Bank employees and officers requested for introduction of pension scheme in banks as third benefit i.e. . Gratuity, Bank's Contribution to P.F. and Pension on the line of State Bank Of India.
2. But the IBA while signing the Settlement insisted on pension scheme as available to Central Govt. Employees that means introduction of Pension Scheme in lieu of management's contribution to P.F. In other words, pension scheme was introduced as second benefit only as applicable to Central Govt. Employees.
3. Pension was made available for those retired after 1st January 1986.
4. Pension Regulations were formulated and passed by the respective Bank Boards in 1995.
5. The Bank Employees Pension Regulations 1995 clearly stated quote:
"Basic pension and additional pension wherever applicable shall be updated as per the formulae given in the appendix I" Unquote.
6. This provision of updation was given to those who retired between 1st January 1986 to 31st Oct 1987 because from 1st November 1987 New Wage Revision came into force for serving employees.
7. Very Surprisingly, in subsequent wage revisions, say, in 1992,1998,2002 and 2007 the benefit of updation was not passed on to the retirees despite clear provisions in the regulations.

8. Because of this, a grave anomaly has crept in e.g. a General Manager who retired in 1990 is drawing a paltry pension of ₹ 24000/= (Approx.) as against the Junior Most Officer retiring today getting a pension of about ₹ 26000 (approx) and also a General Manager retiring today drawing a pension of ₹ 50,000 (Approx).
9. Family Pension is still only 15% of the last drawn basic pay for bank employees whereas the same is increased to 30% for the Retired RBI employees and retired Central Govt. Employees.
10. Another discrimination is in respect of Compensation of D.A. where those who retired before November 2002 are denied the benefit of 100% D.A. Neutralization whereas in the Govt and RBI, all the retirees are getting Uniform D.A.
11. All these discriminations despite clear provisions in the Bank Employees Pension Regulations which state Quote: " **In case of doubt, in the matter of application of these regulations, regard may be had to the corresponding provisions of Central Civil Services Rules 1972, or Central Civil Services (Commutation of Pension) Rules 1981 applicable to Central Govt. Employees.**" Unquote.

Request:

We earnestly request the Government to instruct Banks to implement the provisions of Pension Regulation fully and properly and help the Bank Employees in overcoming the discrimination and injustice.

Submitted for kind consideration.

K. V. Acharya

President